Join ABB and work in a team that is dedicated to creating a future where innovative digital technologies allow greater access to cleaner energy.

Are you ready to apply your theoretical knowledge in real projects in a digital pioneer organization? Do you want to explore ABB Switzerland and abroad?

Then our Graduate Trainee Program “Explorer” could be the right fit for you. Our trainee program is a unique entry opportunity to begin your career with ABB.

Start date of the program is October 1, 2020. The position will be open for applications until May 3, 2020. All applicants will receive a notice informing them about their application status latest by mid-May 2020. Video interviews will be done beginning/mid of May 2020 and you will be informed latest end of May if you are invited to the assessment center. The Assessment Center will be held on June 18, 2020. The in-person one-day assessment center is required in order to be selected, so please tentatively hold the date. Final decisions will be made directly after the assessment center. Thank you for your interest in ABB and our Explorer Trainee Program for Engineering Graduates!

**Your responsibilities**

Experience the operations of an international company first hand during three different six months assignments over the course of 18 months, one of them abroad.

Explore your interests through challenging and impactful assignments where you are fully integrated into the team.

Profit from individually targeted possibilities for training and development, professional mentoring, exposure to executives, and support from the Trainee Program team.

Actively contribute to diverse social events and team activities and use the chance to establish a broad network within ABB.

Develop your strengths with the help of regular feedback on your performance and clearly established performance objectives.

Typical assignments include sales, project management, operations, lean manufacturing, supply chain, service, and many more.

**Your background**
Graduates (Bachelor and/or Master) from university or applied science university in electrical engineering, mechanical engineering, software engineering, machine technology, industrial engineering, or a related discipline

Experience in business/economics related courses is a plus

Completed university studies before the start date 1 October 2020

Less than two years of professional work experience by the start date 1 October 2020

Excellent knowledge of English; fluency or proficiency in other languages is a plus, especially German, Italian and French

Authorization to work in Switzerland is strongly preferred (B permit)

Beyond these requirements and preferences, we strongly value other skills including:

- Analytical and target-oriented thinking and acting
- Determined and solution-focused personality
- Inquisitive, open-minded, and communicative team player with excellent ability to collaborate
- Strong self-initiative and self-awareness
- Highly adaptable and flexible to different styles, situations, and cultures
- Innovative and creative mindset

More about us

Bring your very own sense of pride and purpose as you help us drive forward the Fourth Industrial Revolution – creating a sustainable future for our planet, and your career. Join ABB and harness the power of our diverse global network, as you collaborate with and learn from our world-class teams. Above all, challenge yourself every day. Let's write the future, together.

Interested in joining our team? If so, we look forward to receiving your full application (motivation letter, CV, references) only via our online careers tool. A better world begins with you at www.abb.com/careers

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